



Brian C. Langs

Partner

Clients regularly turn to Brian to successfully resolve their most complex disputes and provide practical solutions on a myriad of corporate transactional matters. For the past twelve years, he has earned a reputation inside and outside the courtroom as a trusted advisor for businesses of all sizes, relentless in pursuit of his clients' goals.

He has represented companies and non-profits across numerous industries, both in litigation and with respect to corporate governance issues and business transactions. In doing so, he has negotiated a wide range of business transactions and drafted the associated agreements or legal paperwork, including, among others, Company Charters and Bylaws, Business Organization Agreements, agreements associated with early round equity and debt financing, Employment and Severance Agreements, Master Service Agreements, Licensing Agreements, SaaS Agreements, Vendor Agreements, and website Terms of Use and Privacy Policies. In addition, he has represented attorneys, accountants, trustees, and beneficiaries in professional liability disputes.

Prior to joining Mercer Oak, Brian was a partner in Johnson & Bell, Ltd.'s business litigation and business transactions departments. Before that, while attending Chicago-Kent College of Law, Brian was elected by his peers and served as the Editor-in-Chief of the Chicago-Kent Law Review during his final year of law school and received a one-year, full tuition scholarship for his efforts in this regard. Additionally, during law school, he served as a judicial extern for United States Magistrate Judge Michael Mason in the Northern District Court of Illinois, and a law clerk for both the Cook County State's Attorney's Office and a reputable civil litigation law firm in Chicago. He also received a CALI award for the highest grade in an International Business Organizations course he took while attending law school classes in Prague, Czech Republic. Before law school, Brian served as a project assistant at Kirkland & Ellis LLP in Chicago, where he assisted in the defense of some of the world's leading technology companies with respect to intellectual property disputes.

Brian is an active member of the Illinois State Bar Association, the Chicago Bar Association, and both the Loyola Academy Bar Association and Loyola Academy President's Leadership Council. He has also served as a volunteer mentor for at risk youth



on probation for various non-violent offenses through the Juvenile Justice Bar Association's mentoring initiative and as an Erie Neighborhood House TEAM mentor in Chicago's West Town neighborhood.

Brian lives with his wife, Ashley, and their son, Lincoln in Long Grove, Illinois. In his free time, Brian enjoys hanging with his family and playing golf and platform tennis. He also fancies himself as a barbecued meat expert and wannabe gourmet chef.

Credentials:

Boston College, B.A., 2006

Chicago-Kent College of Law, J.D., 2011

Awards:

Rising Star, Illinois Super Lawyers, annually from 2016-2023

Recognized by Peers with an AV rating from Martindale-Hubbell

Publications and Presentations:

Co-author, "Protection Reflection: The Supreme Court Rules Allow Partners to Limit Their Liability," *ISBA Mutual: Liability Minute* (May 2015)

Co-author, "Record Retention Obligations: Acing The Audit" *ISBA Mutual: Liability Minute* (December 2015)

Co-author, "Debt Collectors Beware: Venue Provision of FDCPA Reinterpreted," *ISBA Mutual: Liability Minute* (September 2014)

Co-author, "Hacker Prevention: Keeping Client Sensitive Electronic Information Confidential," *ISBA Mutual: Liability Minute* (July 2014)

Co-author, "Not Only Shareholders Get Pierced," *ISBA Mutual: Liability Minute* (June 2014)

Co-author, "Til Death Do Us Impart," *ISBA Mutual: Liability Minute* (June 2013)

Editor-in-Chief, "Symposium on Medical Malpractice and Compensation in Global Perspective, Part 1" Volume 86, Issue 3 of the Chicago-Kent Law Review (2011)



Editor-in-Chief, "Symposium on Comparative Jury Systems," Volume 86, Issue 2 of the Chicago-Kent Law Review (2011)

Editor-in-Chief, "Symposium on Energy Law" Volume 86, Issue 1 of the Chicago-Kent Law Review (2011)